



**BYLAWS OF  
THE INTERFRATERNITY COUNCIL  
AT VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY**

**ARTICLE I: ACCOMPANIMENT**

**Section 1. *Accompaniment.*** These bylaws are to accompany the *Constitution of the Interfraternity Council* at Virginia Polytechnic Institute and State University in its most recent form.

**ARTICLE II: MEMBERSHIP**

**Section 1. *Definition Expanded.*** As listed in Article IV of the *Constitution*, the classes of membership shall be member in good standing, member not in good standing, and provisional member.

**Section 2. *Good Standing.*** A member in good standing shall:

- A. Have no delinquent financial obligations with the Interfraternity Council.
- B. Meet the academic standards as set forth in Article XI.
- C. Be under no sanction from any governing body, board, or committee.
- D. Have representation at all but two Presidents Meetings during the previous semester.
- E. Have a designated chapter Chapter Advisor.
- F. Have all members and new members meet the education requirements set forth by Virginia SB 439 also known as Adam's Law.

**Section 3. *Not In Good Standing.*** A member not in good standing shall have no voting rights. A member not in good standing shall be defined as:

- A. Be any chapter or colony that has delinquent financial obligations with the Interfraternity Council.
- B. Has not met the academic standards as set forth in Article XI and is not following a remedial plan to reach the standards.
- C. Under sanction from any university governing body, board, or committee that is greater than a probationary status, or the equivalent status as defined by the supplementary sanctioning bodies, detailed in the University Student Conduct System section of the current Hokie Handbook.
- D. Having no representation at more than two Presidents Meeting in a semester.



**Section 4. *Provisional Member.*** A provisional member shall:

- A. Be any colony to which the Fraternity and Sorority Life Office has extended an invitation of membership and which has met the requirements of membership in good standing for a chapter as defined by the Interfraternity Council above and has not completed the requirements of Article IV.
- B. Have the same rights and privileges of a member in good standing.

### **ARTICLE III: EXPANSION**

**Section 1. *Offer of Expansion.*** As stated in Article VI of the *Constitution*, the Office of Fraternity and Sorority Life shall have the sole right to extend an offer of expansion to a men's general fraternity on behalf of the University and the Interfraternity Council.

**Section 2. *Guidelines for Expansion.*** All expansion policies and procedures are outlined by the *Departmental Expansion Policy for General Fraternities and Sororities* as established and handled by the Office of Fraternity and Sorority Life. The IFC will not restrict any fraternity that meets the membership criteria defined in Article II from joining the IFC.

**Section 3. *Timeline*** As in accordance with the *Departmental Administrative Expansion Policy for General Fraternities and Sororities*, the Expansion Committee of the Interfraternity Council will provide any NIC member expressing interest a time for the expansion to occur within the next 4 academic years. NIC member fraternities with an interest group will be granted IFC recognition as a provisional member as defined in Article IVII until good standing until good standing membership is achieved.

**Section 4. *North American Interfraternity Conference Compliance.*** These bylaws shall be in effect in so far as they do not conflict with the Constitution of the NIC or any of its other governing documents. Should an NIC member fraternity wishing to establish to the University feel that it has been denied due process in any way, it may appeal that decision to Fraternity and Sorority Life.

**Section 5. *Guidelines for Return.*** If a chapter loses recognition from the university and Interfraternity Council but wishes to receive recognition, both parties must abide by the rules set in the return agreement established by the Office of Fraternity and Sorority Life.

### **ARTICLE IV: STANDARDS FOR PROVISIONAL MEMBERSHIP**

**Section 1. *Provisional Membership Standards Explained.*** The standards for a provisional member to become a member in good standing will involve in no way unequal treatment of the provisional member. The guidelines in place are only to insure that the new provisional member meets all of the requirements to become equals with the other member organizations.



**Section 2. *Provisional Membership Standards Defined.*** In addition to those standards listed in Article II Section 2, provisional members shall also be required to complete the following prior to recognition as a member in good standing:

- A. Complete all the requirements of recognition by the fraternity's national unit, have elected their first executive board, and have adopted all NIC standards. Said requirements, upon completion, shall be kept as a copy of the original in the fraternity's file with the Office of Fraternity and Sorority Life.

## **ARTICLE V: OFFICER ORGANIZATION**

**Section 1. *Duties Enumerated.*** The enumerated duties and responsibilities of the executive board officers of the Interfraternity Council shall be as follows. Other duties and responsibilities may be designated at the discretion of the executive board:

A. President:

1. Represent all Interfraternity Council members in all matters pertaining to the Community, the University, and other universities.
2. Conduct the meetings of the Interfraternity Council Presidents' Council.
3. Call regular and special meetings of the Executive Board, and the Interfraternity Council Presidents' Council.
4. Coordinate and administer all activities of the Interfraternity Council.
5. Appoint all non-elected chairmen with the approval of the majority of the members of the president's council.
6. Create an even distribution of chapters among the executive board members.
7. Attend Town Gown meetings.
8. Actively serve as the liaison between IFC, NPHC, and UCFS.
9. Oversee all public and private functions of the Interfraternity Council and be versed in all Interfraternity Council activities and operations.
10. Act in the best interest of and represent the Interfraternity Council and fraternal community.

B. Vice President of Administration:

1. Record accurately, and file in the Interfraternity Council office, the minutes of each Interfraternity Council as well as Executive Board meeting.
2. Preside over the Interfraternity Council Presidents' Council meetings and additional duties of the President in his absence.
3. Duplicate and distribute the minutes of the Interfraternity Council Presidents' Council meetings to the member presidents within 48 hours of each meeting.
4. Compile the agenda of business for each Presidents' council meeting to be distributed at each respective meeting.



5. Maintain membership lists of all fraternities and to check attendance at all Interfraternity Council meetings.
6. Compile and distribute all necessary phone lists to all member fraternities.
7. Decide on all questions of parliamentary procedure and be well versed on the Interfraternity Council Constitution and Bylaws as well as Robert's Rules.
8. Maintain all official documents of the Interfraternity Council.
9. Publish all minutes of the Interfraternity Council for the semester and include attendance record for Presidents' Council meeting on file.
10. Work to ensure the council website is kept current and up to date.
11. Maintain all active Interfraternity Council listservs that include but are not limited to: Interfraternity Council Presidents Council, Interfraternity Council Executive Council, and all Interfraternity Council Committees.
12. Work with the Director of University Relations to ensure that the council website is kept current and up to date.
13. Keep an up to date calendar of all Fraternity and Sorority Life events.
14. Reports to the President.

C. Vice President of Finance:

1. Bill for, receipt, disburse, and keep accurate accounts for all Interfraternity Council funds.
2. Make, in writing, a monthly financial report to the Interfraternity Council at the first regularly scheduled meeting of each month.
3. Collect the dues and the fines from all classifications of Interfraternity Council members.
4. Create and present an Interfraternity Council budget to the Student Budget Board each Spring during the UCSO annual budgeting request process.
5. Create and present the semesterly budgets at the second meeting of each semester.
6. Act in the capacity of the procurement officer for the IFC and prepare necessary documentation (UCSO) to FSL Administrator for purchasing
7. Provide advice, support, and resources to Member Organization's Financial Officers
8. The Vice President of Finance shall be the liaison for the IFC in all financial matters with outside organizations, such as the Undergraduate Student Senate Appropriations committee
9. Reports to the President.

D. Vice President of Recruitment:

1. Oversee and execute council-wide recruitment strategies to ensure consistent growth within our community.



2. Direct, plan, coordinate, and publicize all functions and activities relating to Recruitment.
3. Report all recruitment violations to the Vice President of Community Standards
4. Consult regularly with chapter officials regarding rules, procedures, guidelines, and organization of Recruitment activities.
5. Publish and educate all Interfraternity Council members on Recruitment Rules on a regular basis.
6. Reports to the president.

E. Assistant Vice President of Recruitment

1. Assists Vice President of Recruitment in execution of Fall Recruitment Period
2. Serves as a liaison to both Potential New Members (PNMs) and Chapters for the Fall Recruitment Period
3. Assist in completion of strategic initiatives to ensure consistent growth within our community.
4. Assist in enforcement of recruitment policies in accordance to the Interfraternity Council Bylaws
5. Complete tasks assigned by the Vice President of Recruitment as necessary.
6. Learn from the VP of Recruitment on key strategies in order to be slated into the VP role upon the completion of Fall Recruitment.
7. Reports to the VP of Recruitment

F. Vice President of Health and Safety:

1. Take an active role in educating all fraternity men on Risk Management Policies by direct contact with the chapters risk management chairs and work in conjunction with the Director of Member Education on educating new members on risk management policy.
2. Identify areas of risk in the Greek community and educate Interfraternity Council members.
3. Help coordinate and plan the annual Risk Management Institute roundtable to be held each Spring
4. Act in conjunction with the Blacksburg Police Department in coordinating Adopt-a-Cop as a liaison for the Interfraternity Council.
5. Reports to the President.

G. Vice President of Community Standards:

1. Maintain the Interfraternity Council Standards and complete all necessary correspondence to National Organizations, the University, and the Community that pertains to standards issues.



2. Coordinate an investigation team to look into possible violations of Interfraternity Council bylaws.
3. Responsible for training and establishing a yearly-standards committee.
4. Chair the IFC Standards Board to hold organizations accountable to the IFC Bylaws.
5. Serve as liaison to the Office of Student Conduct to work in partnership for holding IFC organizations accountable to the Student Code of Conduct and the IFC Bylaws.

#### H. Director of Scholarship and Outreach

1. Take an active role in helping member fraternities meet and exceed all minimum standards for membership.
2. Convene chapter scholarship chairs at least once each semester for a roundtable discussion.
3. Actively promote and inspire high academic achievement by all Interfraternity Council member organizations.
4. Refer all organizations in violation of Interfraternity Council Academic Standards to the Director of Standards and Risk Education
5. Maintain control of all Interfraternity Council at Virginia Tech's social media (including but not limited to: Instagram, Website, etc.)
6. Help in the planning and booking of rooms on campus necessary for different events or meetings
7. Aid in the promotion of the Interfraternity Council at Virginia Tech through events
8. Aid in any way necessary to tasks needed to be done by all members of the executive team of the Interfraternity Council at Virginia Tech
9. Reports to the VP of Finance and VP of Recruitment.

#### I. Director of Member Education:

1. Be responsible for a minimum of (3) educational events for all new members as required by all governing documents of the Interfraternity Council.
2. Develop and implement Total Member Educational materials to be disseminated and facilitated within the Interfraternity Council member organizations.
3. Work in conjunction with the Office of Fraternity and Sorority Life and the Interfraternity Council Executive Board to plan and coordinate aforementioned events.
4. Plan and coordinate the yearly speaker sponsored by the Interfraternity Council
5. Plan and coordinate appropriate educational events for the Fraternity Community; including education focused on the ritual and creed of IFC organizations.



6. One new member event must include education on University and NIC risk management policies.
7. Work with chapters to maintain up to date new member rosters.
8. Reports to the VP of Recruitment.

J. Director of Athletics:

1. Coordinate and administer all Interfraternity Athletic Events as outlined in Article XV.
2. Keep accurate records for awarding the Hokie Grail.
3. Ensure that all athletic events are held, organized, and officiated in a fair, non-biased manner.
4. Publish and make available the Athletic Rules to all Interfraternity Council members.
5. Educate all member organizations on proper sportsmanship.
6. Enforce applicable sanctions on member organizations that violate the Interfraternity Council Sportsmanship Policy as detailed in (article whatever).
7. Reports to the VP of Health and Safety.

K. Director of Philanthropy and Service:

1. Act as a resource for the Greek Community in planning and coordinating chapter philanthropic activities including but not limited to providing an up to date calendar of philanthropies.
2. Work with chapters struggling with their philanthropy to help combine efforts with another fraternal organization
3. Serve on the executive team every Fall for the annual Greeks Giving Back day of community service.
4. Assist the Big Event executive team every Spring to ensure maximum participation among fraternities.
5. Develop and seek community service opportunities for fraternity chapters throughout the term of office.
6. Develop and seek at least 1 service opportunity per semester for the Interfraternity Executive Council.
7. Reports to the VP of Community Standards.



L. Director of Advocacy and University Initiatives:

1. Provide support to chapters on how to create effective change towards inclusivity in their organizations through collaborative partnerships and programming with the university.
2. Lead the IFC's implementation of events and training about diversity and inclusion, such as through partnerships with Inclusive VT and the Principles of Community Week.
3. Seeks ways to promote the aspirations for student learning, the values of the institution, and national initiatives such as mental health and sexual assault intervention through the council.
4. Publish a semesterly newsletter announcing council and chapter accomplishments to distribute to the various university constituents.
5. Manage the social media presence of the Interfraternity Council.
6. Reports to the Vice President of Administration.

**Section 2. *Duties of Presidentially Appointed Interfraternity Council Directors.*** The peripheral duties of the appointed officers shall be decided upon by each administration.

**Section 3. *Selection of the Presidentially Appointed Director. The Selection of the Presidentially Appointed Directors shall be according to the following procedures:***

- A. The President will select the Appointed Director from an application process.
- B. The Applicant appointed for the Director position will be ratified by the Executive Committee by a 2/3 vote in the affirmative.

**Section 4. *Qualifications for Elected Officers.*** The Qualification for the Election of Officers shall be according to the following guidelines:

- A. Candidates for office must fulfill the following requirements:
  1. Have a GPA equivalent to the standards placed on the member organizations.
  2. Have passed a minimum of thirty (30) hours of college work, except for the office of President, which requires a minimum of sixty (60) hours.
  3. Not be under a student conduct or academic sanction harsher than "Probation" through the University.
  4. They must agree to a university judicial check by the Office of Fraternity and Sorority Life or Office of Judicial Affairs staff.
  5. The Office of Interfraternity Council President shall have the following stipulations:
    - i. The President must have been a past member of the Interfraternity Council Executive Board or must have been or is an outgoing chapter president.
    - ii. If there are no candidates that meet the above qualifications, the election will be open to any fraternity member.
- B. A candidate must have a majority vote of quorum in order to win.
- C. If any office is vacated, an election to fill the vacancy shall be held at the next meeting of the Interfraternity Council following the notification of all fraternity presidents.





- D. All officers of the Interfraternity Council must be enrolled at Virginia Tech throughout their tenure in office.

**Section 5. *Process for Election of Officers.*** The following procedures are to be performed in order as it is crucial to the appropriate conduct of the election process:

- A. Each applicant must fill out the Election Application Packet in order to be considered for a position on the council.
- B. Applicants running for all positions will have interviews in which the Selection Committee slates the applicants to their appropriate position.
- C. The Selection Committee is comprised of five current sitting Executive Members, one advisor from the Office of Fraternity and Sorority Life, and two Chapter Presidents.

**Section 6. *Procedure for the Election of Officers.*** The Election of the Officers shall be according to the following procedure:

- A. The Election will take place before Thanksgiving Break in the Fall Semester.
- B. Elections will take place for the individuals slated or anyone who has applied for and Executive Council position wishing to run off the floor for the following positions:
  - 1. President
  - 2. Vice President of Administration
  - 3. Vice President of Finance
  - 4. Vice President of Health & Safety
  - 5. Vice President of Recruitment
  - 6. Vice President of Community Standards
- C. A candidate must have a majority vote of quorum in order to be elected.
- D. If any office is vacated, an election to fill the vacancy shall be held at the next meeting of the Interfraternity Council following the notification of all Fraternity Presidents.
- E. All officers of the Interfraternity Council must be enrolled at Virginia Tech throughout their tenure in office.
- F. Officers will be installed in their respected positions at the end of the last President's Council meeting of Fall Semester.
- G. During the elections for the top five positions the trickle-down effect allows any applicant who has lost a position of higher authority to trickle-down to another one of the top five positions or an appointed position further down.

**Section 7. *The Appointment Process of Directors:*** The Appointed Process shall be according to the following process:

- 1. All interview questions will be given to the chapter presidents for review prior to these interviews taking place.
- 2. Interviews are conducted by one advisor from the Office of Fraternity and Sorority Life, and the newly elected Executive Council for the following positions:
  - i. Director of Scholarship
  - ii. Director of Member Education



- iii. Director of Athletics
- iv. Director of Philanthropy and Service
- v. Director of Advocacy & University Initiatives
- vi. Assistant Vice President of Recruitment
  - 1. The Assistant Vice President of Recruitment shall be appointed by the President at the end of each Spring Term and will be nominated as the next VP of Recruitment to be confirmed by Chapter President Vote upon completion of Fall Recruitment.
  - 2. Should an extenuating circumstance take place and the assistant cannot fill the position, the standard election process shall take place.
- 3. The new sitting Executive Council appoints all the interviewed positions by a majority vote on a per position basis.
- 4. The past Executive Council votes to approve the preceding Executive Council's selections by a 4/5 vote on a per position basis.
- 5. The Appointed Directors will be ratified by the President's Council by a majority

## ARTICLE VI: FINANCES

**Section 1. *Audits.*** There will be an audit conducted annually of the Interfraternity Council budget, following the termination of each Spring Semester and the termination of the annual budget. The completed audit will be presented to the Presidents' Council at the second scheduled Interfraternity Council meeting of the Fall Semester. This audit will include the previous semester's expenses as well as the proposed budget for the current semester. The audit shall be conducted by the Vice President of Finance and a University employee, as recommended by the Student Organization Accounting Manager.

**Section 2. *Budget.*** In accordance with the audit presentation, the semesterly budget will be presented for vote to the Presidents' Council at the second scheduled Interfraternity Council meeting of each semester.

**Section 3. *Excess Expenditures.*** All expenditures or financial obligations of the Interfraternity Council outside of the budget scope or more than five hundred dollars (\$500) in excess of the approved budget must be approved by the Executive Committee. Such expenditures shall be reported to the Presidents' Council in a timely fashion.

**Section 4. *Reimbursement.*** The Interfraternity Council shall reimburse the expenses of an Interfraternity Council officer whenever incurred during the performance of Interfraternity Council business or while representing the Interfraternity Council provided that his actions are in accordance with Article VI, Section 2.

**Section 5. *Billing.*** The Interfraternity Council Vice President of Finance will provide individual invoices to each organization for rush dues, set at a flat rate equally for each fraternity, and member dues, set on a per member basis and calculated according to the total number of



members, including pledges or associates. Payment will be due 30 days after the invoices are disseminated to the University Bursars Office.

- A. Dues will be \$20 per member with the following possibilities for discounts:
1. If a chapter is above the all-men's average GPA for new members, they will receive a \$1.00 discount per new member.
  2. If a chapter is above the all-men's average GPA for members, they will receive a \$1.00 discount per member.
  3. If a chapter's GPA is above the all-fraternity and sorority average, it will receive a \$2.50 discount per member.
  4. If a chapter meets the following requirements it will receive a \$5.00 discount per member:
    - i. Sends at least one representative to 85% of all Interfraternity Council Events (Presidents Meetings, Workshops, Roundtables, New Member Education Sessions, etc.)
      1. Any replacements of individuals attending these events must be initiated members from the chapter.
    - ii. Currently are under no form of disciplinary sanctions from the Office of Student Conduct

**Section 6. *Payment Plans.*** Any Chapter that sufficiently proves an inability to pay their balance by the set date may apply for a payment plan. Any and all requests should be presented to the current Vice President of Finance before the original due date. Payment plans will be awarded with the approval of the IFC Executive Council and advisors, as recommended by the Vice President of Finance. The Chapter applying for the payment plan will be alerted as to the acceptance immediately following the next regularly scheduled meeting of the Executive Council. The Chapter will assume any fines, should they have not requested a payment plan within a timely manner, so as to render a decision after the original due date. The fines will be assessed on the original balance.

**Section 7. *Delinquency.*** Members shall be considered delinquent if all dues are not paid within fourteen days of receipt of invoice, unless on a Payment Plan. A delinquent fraternity shall lose the right to vote at Presidents' Council. In addition, financial penalties and sanctions may be assessed. Sanctions related to Interfraternity Council dues shall be lifted upon completion of all payments or in the case of a payment plan upon receipt of first required payment.

## ARTICLE VII: MEETINGS

**Section 1. *Presidents Meetings.*** All chapters are responsible for having representation (President or In-place-of) at all but two IFC Presidents Meeting throughout a semester. Failure to meet this requirement will result in the loss of voting privileges for the entire following semester. Voting rights cannot be reinstated until the chapter meets the attendance requirements for one full semester or if a new President is elected. Each newly elected President will be granted a clean slate at the start of their term.



**Section 2. *New Member Meetings.*** Each chapter is responsible for having New Member attendance at 85% of the IFC New Member Meetings during each semester.

**Section 3. *Roundtable Meetings.*** Throughout each semester, chapters must attend 80% of the roundtable meetings scheduled by the IFC Executive Board. There will be a minimum of 5 and maximum of 10 roundtable meetings each semester.

**Section 4. *Interfraternity Council Workshops.*** On occasion, the Interfraternity Council will hold Workshops for the betterment of the Members of the Interfraternity Council at Virginia Tech. Chapters must attend 80% of the Workshop Meetings schedules by the IFC Executive Council.

**Section 5. *Adam's Law Education Meetings.*** Virginia Tech will hold meetings that provide the required hazing prevention education for all members and new members pertaining to SB 439, also known as Adam's Law. It is required that every individual within a chapter that is part of the Interfraternity Council at Virginia Tech must attend.

## **ARTICLE VIII: ASSOCIATION, PLEDGESHIP, & INITIATION**

**Section 1. *Eligibility.*** Per University regulations, any male student who is regularly enrolled at the University is eligible to pledge/associate with a fraternity provided:

- a. The member is a First Semester Freshman or Transfer Student with a 2.50 GPA, or higher, from their prior educational institution.
- b. The Member is a Second Semester Freshman or Upperclassman who has established a 2.50 GPA or higher.

**Section 2. *Requirements of the Chapter for Association/Pledging and Initiation.*** All activities involved in New Member Education must meet the qualifications set forth by a chapter's national office and must follow university policy and the following:

1. Potential members must turn in their Non-Hazing and Grade Release forms at the date and time established by the Office of Fraternity and Sorority Life and Interfraternity Council.
2. New member education programs will have a maximum length of 8 academic weeks.
3. All new members, unless excused by Director of Membership Education, must attend all mandatory Interfraternity Council new member education events. all.
  - A. Organizations whose new members miss more than two mandatory education events, or do not meet the set minimum amount by more than two may be subject to a further penalty per Article XII.



## ARTICLE IX – IFC JUDICIAL BOARD STRUCTURE

**Section I. *IFC Judicial Board Jurisdiction.*** The IFC shall be a peer-governing organization with an independent Judicial Board, which shall have jurisdiction over cases involving alleged member chapter violations, including but not limited to:

- A. The IFC Constitution, Bylaws, Student Code of Conduct, and other policies.
- B. The rules and regulations of **Virginia Polytechnic Institute and State University**.
- C. The general values-based conduct of fraternity men.

The IFC Judicial Board shall work with the campus to implement a comprehensive conduct program that enhances peer-governance; respects the authority of the campus to adjudicate alleged violations of the Student Code of Conduct; and avoids multiple, overlapping conduct processes.

- A. The IFC shall develop an agreement with the campus that identifies the role of each judicial body in adjudicating allegations of chapter-level misconduct.
- B. The IFC Standards Board shall defer to the campus to investigate and adjudicate hazing and sexual misconduct allegations, or any other allegation that is being investigated and/or adjudicated through the campus' conduct process.
- C. The Student Conduct Office supersedes the jurisdiction of the Interfraternity Council in the event that a conflict occurs.

**Section II. *IFC Judicial Committee Composition.*** The IFC Judicial Board shall be composed of eight (8) IFC Justices, selected via an application process, and shall be chaired by the IFC Vice President of Community Standards.

**Section III. *IFC Justice Eligibility.*** To serve as the IFC Justice for a member chapter on the IFC Judicial Board, an individual must meet the following requirements:

- A. Be an active member, in good standing, of an IFC member chapter.
- B. Maintain good academic standing with the institution.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the mission and purpose of the IFC, as defined within this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws, Virginia Polytechnic Institute and State University policies, NIC Standards, and the IFC Standard Operating Procedures.
- E. Not be a current member of the IFC Executive Board.



- F. Must complete training on the IFC Judicial Code prior to serving on an IFC Judicial Board hearing.

**Section IV. *Term of Office of IFC Justices.*** The term of office for IFC Justices shall be one year. IFC Justices are able to reapply for more than one term.

**Section V. *IFC Judicial Policy.*** The Judicial Board shall perform all duties and be subject to all regulations contained within the IFC Judicial Code in the Bylaws.

**Section VI. *IFC Judicial Board Hearing Justice Selection.*** The IFC Vice President of Community Standards will select six (6) Judicial Board justices, as availability and rotation decides, to hear a case. In the event the IFC Judicial Board rotation for service on a hearing falls upon an IFC Justice whose member chapter is involved in any way, with the alleged violation, the rotation will be replaced by another member.

**Section VII. *IFC Judicial Board Hearing Attendance.*** All IFC Judicial Board hearings shall be conducted in accordance with the following requirements:

- A. All IFC Justices assigned to a hearing shall be present in order to conduct business on behalf of the IFC Judicial Board.

**Section VIII. *IFC Judicial Board Hearing Voting Policies.*** All IFC Judicial Board hearings shall operate utilizing the following voting policies:

- A. Each IFC Justice serving on a hearing shall have one vote.
- B. A majority vote shall govern all actions of an IFC Judicial Board.
- C. The Vice President for Community Standards shall have the ability to vote in the event of a tie.

## ARTICLE X – IFC JUDICIAL PROCEDURES

**Section I. *IFC Judicial Powers and Responsibilities.*** Per Article VI, Section I of the IFC Constitution, the IFC shall be a peer-governing organization with an independent Judicial Board that shall have jurisdiction over cases involving alleged member chapter violations of IFC policy, including but not limited to:

- A. The IFC Constitution, Bylaws, Code of Conduct, and policies;
- B. The rules and regulations of Virginia Polytechnic Institute and State University; and



C. The general values-based conduct of fraternity men.

**Section II. *Due Process.*** In appearing before the Judicial Board, each member chapter shall be granted certain rights termed “due process.” Those rights are:

- A. Right to be notified, in writing, of all charges, as outlined in the Bylaws;
- B. Right to present a defense, including the calling of witnesses;
- C. Right to question witnesses;
- D. Right to be accompanied by an advisor for advisory purposes only, but not for representation;
- E. Right to be notified, in writing, of all findings and sanctions imposed, as outlined in the Bylaws;
- F. Right to appeal the decision, as outlined in the Bylaws.
- G. Right to be free from double jeopardy.

**Section III. *Filing of Complaints.*** Any individual or group may file a complaint against a member chapter, specifying in writing the particular alleged acts of the accused. This must be done by submitting an IFC Judicial Complaint Form to the IFC Vice President for Community Standards. The IFC Vice President for Community Standards shall promptly review and investigate the allegation. Upon determination that an allegation contains information sufficient to warrant further adjudication, the IFC Vice President of Community Standards may charge a member chapter with a violation.

**Section IV. *Notification of Charges.*** Once the IFC Vice President of Community Standards has determined the filed complaint has merit, the member chapter and its inter/national organization is to be provided written notification of the charges at two weeks in advance of the hearing. This written notification shall include the following:

- A. Date, time and location of their Informal Resolution Hearing;
- B. Description of the alleged violation; and
- C. Due process rights.

**Section V. *Investigatory Evidence.*** All evidence related to a complaint shall be compiled and presented to all parties at least one week prior to any informal Resolution Hearing or formal Judicial Board hearing. All evidence shall be directly related to the complaint(s) alleged against the member chapter and shall be approved by the IFC Vice President of Community Standards prior to circulation.



**Section VI. *Informal Resolution Hearing.*** Upon a finding of the IFC Vice President of Community Standards that a filed complaint contains information sufficient to warrant further adjudication, he may offer the charged member fraternity the opportunity to participate in an Informal Resolution Hearing unless he feels that potential sanctions could include suspension or loss of IFC recognition.

In cases in which the charged member chapter accepts an Informal Resolution Hearing, the IFC Vice President of Community Standards shall meet with a representative of the charged member chapter to discuss the allegations of the complaint. Within three (3) business days of the Informal Resolution Hearing, the IFC Vice President of Community Standards may dismiss the complaint with a finding of no violations, provide the charged member chapter with his finding of violations and recommendation for a resolution through disciplinary or corrective sanctions. The charged member chapter has three (3) business days to accept or reject the terms of resolution. If the charged member chapter accepts the resolution, the charged member chapter waives all rights of appeal and the outcome is final.

If the charged member chapter rejects offer of an Informal Resolution Hearing or the resolution, a Formal IFC Judicial Board Hearing will be convened to hear the case.

**Section VII. *Prohibited Sanctions for Informal Resolution Hearing.*** The IFC Vice President of Community Standards shall not recommend suspension or loss of IFC recognition through an Informal Resolution Hearing. Should the IFC Vice President of Community Standards believe suspension or loss of IFC recognition is warranted, the case shall automatically be referred to a Formal IFC Judicial Board Hearing.

**Section VIII. *Formal IFC Judicial Board Hearing*** If:

- A. The charged member chapter rejects having an Informal Resolution Hearing;
- B. The charged member chapter rejects the findings and/or sanctions of the Informal Resolution Hearing
- C. The IFC Vice President of Community Standards determines the allegation is egregious enough to warrant potential suspension or loss of IFC recognition; or
- D. The IFC Vice President of Community Standards chose not to offer an Informal Resolution Hearing;

The IFC Vice President of Community Standards shall convene a Formal IFC Judicial Board Hearing.





The IFC Vice President of Community Standards will select six (6) Judicial Board justices, as selected by the Vice President of Community Standards, to hear the case. In the event the IFC Judicial Board rotation for service in a hearing falls upon an IFC Justice whose member chapter is involved in the alleged violation, the rotation will skip to the next member chapter in the alphabetical rotation.

The IFC Vice President of Community Standards shall serve as a voting-in-tie Chief Justice and preside over all formal Judicial Board hearings.

**Section IX. *Formal IFC Judicial Board Hearing Proceedings.*** For all IFC Judicial Board hearings, the following procedures shall be followed:

- A. Participants: Attendance at all IFC Judicial Board hearings shall be limited to the member chapters involved, any witnesses, the IFC Justices assigned to serve on the Judicial Board for the hearing, and the IFC Vice President of Community Standards. At the discretion of the IFC Vice President of Community Standards, witnesses may be excluded from the hearing room until it is his or her turn to testify. Additionally, the charged member chapter may be accompanied by its chapter advisor during any Judicial Board hearing. The chapter advisor must be registered as the official chapter advisor of the member chapter. The chapter advisor shall only act in an advisory capacity and is not allowed to conduct any portion of the chapter's presentation.
- B. Confidentiality: All individuals involved in a hearing are required to agree to a statement of confidentiality. Individuals shall not disclose information regarding the following:
  - 1. Any individuals, member chapters, or IFC Justices involved.
  - 2. Details of the proceedings
  - 3. Witness testimony.
- A. Hearing Process:
  - 4. Initiation of the Hearing: The IFC Vice President of Community Standards shall inform all individuals present that the hearing will be conducted in an orderly manner and any person causing disruption will be asked to leave. Additionally, he shall advise the charged member chapter of the formality of the hearing and the necessity of all parties to be truthful.
  - 5. Overview of Judicial Hearing Process: The IFC Vice President of Community Standards shall outline the process for the remainder of the hearing as follows:
    - a. Presentation of alleged charges, violations, and investigatory evidence against the charged member chapter shall be presented by the IFC Vice President of Community Standards:
      - 1. Charged member chapter may ask questions;
      - 2. IFC Justices may ask questions;



- i. Presentation of charged member chapter:
    - 3. IFC Justices may ask questions;
  - i. Calling of Witnesses
    - 4. Charged member chapter may ask questions;
    - 5. IFC Justices may ask questions;
  - i. Charged member chapter may give final statement;
- b. IFC Justices deliberate in closed session to determine findings of responsibility and if necessary, appropriate sanction(s).

**Section X. *Conflicts of Interest.*** In the event the IFC Vice President of Community Standards' member chapter is involved in the alleged violation, the highest ranking IFC Executive Board officer, starting with the IFC President, as listed in Article V, Section II of the IFC Constitution, shall serve in his stead.

**Section XI. *Prohibition on Recruitment Restrictions as a Sanction.*** The IFC Judicial Board may impose educational and punitive sanctions, as prescribed in the IFC Bylaws, but under no circumstances may it prohibit a Member Fraternity's ability to recruit.

**Section XII. *Non-Status Sanctions.*** The IFC Judicial Board may impose sanctions that are punitive and/or educational, but not solely financial and do not restrict recruitment. The following are sanctions that may be imposed by the IFC Judicial Board and/or IFC Vice President of Community Standards (including, but not limited to):

- A. Letter of apology
- B. Fines
- C. Restitution
- D. Educational programming
- E. Public service to the campus or community
- F. Meetings with campus office/departments
- G. Loss of social event and/or campus event privileges
- H. Loss of eligibility for IFC Awards
- I. `Censure

**Section XIII. *Status Sanctions.*** In the event of an egregious violation, the following are sanctions that may be imposed by the IFC Judicial Board for a specified period of time:

- A. Suspension: Loss of IFC voting rights and removal from good standing status, and any additional Non-Status Sanctions.
- B. Loss of IFC Recognition: Loss of IFC recognition and its rights and privileges.



When adjudicating a potential violation that may result in suspension/loss of recognition from the IFC for the member chapter, the Judicial Board shall work collaboratively with the inter/national organization and campus.

**Section XIV. *Duration of Sanctions.*** Judicial action shall specify the duration and deadlines of any sanctions imposed. After such specified time, if the member chapter has fulfilled the requirements of the sanctions imposed, the member chapter shall return to good standing. In the event the member chapter does not fulfill all of the requirements of the sanctions imposed, the IFC Vice President of Community Standards shall convene a Formal IFC Judicial Board Hearing to determine future course of action.

**Section XV. *Notification of Findings.*** Within three (3) business days of any Informal Resolution Hearing or Formal Judicial Hearing, the IFC Vice President of Community Standards shall communicate in writing to the charged member chapter, its inter/national organization, and its chapter advisor, as well as any relevant [campus] administrators, the alleged violation, the findings of the hearing, and any sanction(s) imposed.

The IFC Vice President of Community Standards shall notify the IFC General Body of any sanctions imposed upon a member chapter through any Informal or Formal Judicial Hearing.

**Section XVI. *Appeals.*** The IFC Judicial Board's decision is subject to appeal by a member chapter within two weeks of receiving written notification of the decision. Appeals shall be made in writing to the IFC President and shall be made solely on the following grounds or be dismissed:

- A. Error in the charge and/or Judicial Board Hearing process that materially affected the outcome.
- B. The severity of the sanction did not match the severity of the violation.
- C. New information that could not have been discovered prior to the IFC Judicial Board Hearing through the exercise of reasonable diligence.

Sanctions imposed through the Judicial Process shall stand until an appeal is heard.

**Section XVII. *Non-Status Sanctions Appeals.*** The IFC Executive Board shall hear appeals for Non-Status Sanctions. The IFC Vice President of Community Standards shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing member chapter shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the IFC Judicial Board's actions. The appealing chapter must be given at least one week's notice of the time, place, and procedure of the appeal hearing. Any individual from the



appealing member chapter serving on the IFC Executive Board shall not participate in the appeal proceedings. The IFC Executive Board may either dismiss the charge(s) with no sanctions or alter the sanctions imposed by the Formal IFC Judicial Board Hearing. Any alterations must be approved by at least two thirds (2/3) of the IFC Executive Board. The decision of the IFC Executive Board shall be final for Non-Status Sanctions.

**Section XIX. *Status Sanctions Appeals.*** The IFC General Body shall hear appeals for Status Sanctions. The IFC Vice President of Community Standards shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing member chapter shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the decision. The appealing chapter must be given at least one week's notice of the time, place, and procedure of the appeal hearing. Upon completion of the member chapter appeal presentation, all representatives of the Member Fraternity shall be dismissed from the meeting, including the member chapter's IFC Representative and Alternate Representative.

The IFC General Body shall first vote on whether to discuss dismissal or alteration of the status sanction, which shall require a two-thirds (2/3) vote. In the event the IFC General Body votes to discuss dismissal or alteration, the IFC General Body shall determine by a two-thirds (2/3) vote to either dismiss the charge(s) with no sanctions or to alter the sanctions imposed. If two thirds (2/3) majority cannot be achieved for dismissal or alteration of the sanctions, the initial sanctions will remain in place.

The decision of the IFC General Body shall be final with no further appeal rights.

## ARTICLE XI: RISK MANAGEMENT

**Section 1. *Purpose.*** The following are considered simply as guidelines for responsible risk management.

**Section 2. *Alcohol and Drugs.*** All fraternities are bound by laws governing the consumption and distribution of alcohol per Virginia law.

- A. No alcoholic beverages may be purchased through the chapter or council treasury for service to members or guests, nor may such a purchase be undertaken or coordinated by any member in the name of, or on the behalf of, the chapter or council. The purchase and/or use of a bulk quantity of such alcoholic beverages, i.e. kegs of any type and cases, is prohibited.
- B. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to those under the age of 21.



- C. No member, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages during philanthropic events to members of sororities recognized by Panhellenic Council.
- D. No chapter or council may co-sponsor an event with a third-party vendor where alcohol is given away, sold, or provided to those present. Co-sponsorship indicates a sharing of liabilities or profits in relation the distribution of alcohol.
- E. No chapter or council can co-sponsor an event where alcohol is purchased by one of the host organizations.
- F. No member shall permit, tolerate, encourage, or participate in drinking games.
- G. No alcohol shall be present at any new member function or ritual of the chapter.
- H. All recruitment activities shall be dry functions.
- I. Any possession, use, or sale of illegal drugs or controlled substances while on chapter or campus premises, or at an event a reasonable person would consider a chapter or council function, is prohibited.
- J. Interfraternity council may not sponsor any event where alcohol is served.
- K. No alcohol products above 15% ABV shall be present in any chapter facility or at any chapter event, except when served by a licensed third-party vendor.

### **Section 3. *Social Events.***

- A. Open Parties, meaning those with unrestricted access by non-members of the fraternity, where alcohol is present, are prohibited.
- B. Chapters hosting a social event where alcohol is present must use a pre-constructed guest list.
- C. Chapters must support the safety of all guests at social functions. Each chapter will have an adequate number of sober party monitors or hired licensed and bonded security to ensure the safety and well-being of members and guests at all events where alcohol is present. Non-alcoholic beverages and food will be available to all attendees at chapter functions where alcohol is present.
- D. Each social event will have a specific beginning and ending time no later than 2:00 AM and is to be enforced by the chapter.
- E. Chapters hosting a social event where alcohol is present must properly identify those individual who can legally consume alcoholic beverages. At a minimum, chapters should use wristbands or a hand stamp that is difficult to copy. The use of a marker is non-sufficient.
- F. All chapters on Oak Lane must also comply with Oak Lane guidelines as set forth in the *Fraternity and Sorority Life Manual* (formerly the *Oak Lane Manual*) published by the Office of Fraternity and Sorority Life.
- G. All chapters must strictly abide by Section 13-106 of the Blacksburg Town Code when hosting a mass outdoor social gathering.

### **Section 4. *Hazing.*** Virginia Tech's Interfraternity Council takes a zero-tolerance policy on hazing.

- A. No chapter, student, or alumnus shall participate in or condone any hazing activities. Hazing is defined as any action taken or situation created, intentionally, whether on or off



fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.

- B. In addition to the above stated regulations regarding hazing, no chapter, student or alumnus shall violate any provision of the *University Policies on Student Life*.

### **Section 5. *Sexual Abuse, Harassment and Misconduct***

- A. No chapter shall tolerate or condone any form of sexual abusive behavior on the part of its members, whether physical or emotional. This is to include any actions which are demeaning to women or men, including but not limited to rape, gang rape, or verbal harassment.
- B. Women should not be used to persuade potential new members to join chapters in a manner that distracts from the mission and fraternal relations at the center of IFC chapters.

### **Section 6. *Health and Safety***

- A. All chapter houses shall, prior to, during, and following occupancy, meet all local fire and health Articles and standards, and are subject to inspection by local officials and the university.
- B. All chapter houses must have posted near common phones, emergency telephone numbers for fire, police and ambulance, and must have evacuation routes posted on the back door of each sleeping room.
- C. All chapters shall comply with engineering recommendations reported by their insurance company.
- D. All exits will be clearly marked.
- E. All walkways and exits will remain clear of obstruction at all times.
- F. Chapters will accept their responsibility as members of the neighborhood, and act with courtesy toward their neighbors. They will refrain from levels of noise that could be bothersome to neighbors, especially at night. They will also make a reasonable effort to keep members and guests from trespassing on property not belonging to the chapter. The chapter will keep their house in good repair (inside and out) and accept responsibility for cleaning the area in and around where the chapter function was held no later than twelve hours after the conclusion of the event.

### **Section 7. *Unrecognized Organizations***



- A. IFC member fraternities will not host or co-sponsor events with organizations deemed as “unrecognized” by the institution and/or the IFC.
- B. “Co-sponsoring” refers to holding events in cooperation or conjunction with the unrecognized organization; including social and philanthropic events.
- C. Social events cooperation consists of pooling funds, coordinating amongst executive boards, or sharing resources between organizations.
- D. Philanthropic cooperation would consist of allowing unrecognized groups to register as a group in a recognized organization’s event.
- E. “Unrecognized” refers to organizations which have had their recognition removed by the institution and/or the after violations of the Student Code of Conduct. These groups will not receive support from either the institution or the IFC.
- F. Organizations have the right to continue to operate and exist with a national charter and with the support of their national organization, however, they will still be considered “unrecognized” until they have regained recognition by both the institution and the IFC.

#### **Section 8. *Sanctioning and Miscellaneous.***

- A. Member fraternities found to be not in compliance with any of the above risk management bylaws will be brought before the Interfraternity Council Standards Committee and sanctioned appropriately.
- B. Inappropriate public displays and behavior, vandalism, and pranks conducted by member organizations may also lead to appropriate sanctions.
- C. Each current and new/associate member will be educated annually on all risk management policies and each chapter’s individual risk management policy.
- D. This policy is a minimum standard for the member fraternities of the Interfraternity Council at Virginia Tech. Any member fraternity whose national/international headquarters has a risk management policy that goes beyond the precepts and tenets of this policy should be expected to hold to that higher standard.

#### **Section 9. *Good Samaritan Policy***

- A. A chapter that seeks immediate and appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of sanctions related to violations of IFC policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with a national staff member or an alumni volunteer designated by the fraternity. A chapter may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.
- B. This policy does not exclude an organization or individual from potential repercussions from the university.

### **ARTICLE XII: MASTER CHAPTER PROFILE**



**Section 1. *Master Chapter Profile.*** The Master Chapter Profile shall be completed every fall semester by the President of each Fraternity as in accordance with the office of Fraternity and Sorority Life.

**Section 2. *Reviewing Chapter Scorecard.*** The President and Vice-President along with the IFC advisors will conduct reviews of the Chapter Scorecard with the current President of each Fraternity to aid in the improvement of each organization.

## ARTICLE XIII: ACADEMIC REQUIREMENTS

### **Section 1. *Chapter Academic Standards.***

- A. The minimum academic requirement of all chapters shall be at or above the all-men's average GPA.
- B. Chapters falling below these academic standards shall be subject to sanction as detailed in Article IX, Section 3.

**Section 2. *New Member Academic Standards.*** For the purposes of this section new members shall be divided into 2 categories: first semester freshman and the new member class as a whole.

- A. The average QCA of the previous semester's new member class as a whole must meet or exceed a 2.75.
- B. New members included in the average QCA calculation are defined as those who are continually pledging through the end of the semester or initiated brothers that have pledged during the previous semester.
- C. Chapters falling below any of these academic standards shall be subject to sanction as detailed in Section 4.

### **Section 3. *Sanctions for Chapter Academic Standards.***

- A. Any chapter falling below the all-men's average GPA during any semester shall be given an academic warning in writing no later than 2 weeks after the start of the next semester (e.g. 2 weeks after the start of the Spring semester for the Fall grades) or when grades become available from the Fraternity and Sorority Life, whichever date is later. Said chapter shall be placed on an academic improvement plan until the average chapter GPA exceeds or matches the all-men's average GPA. This plan shall be coordinated between the Director of Scholarship and the chapter below standards.
- B. Any chapter whose average GPA falls below the all-men's average GPA 2 consecutive semesters shall be placed on automatic academic probation. The terms of academic probation are outlined as follows:
  - 1. The chapter shall be notified in writing no later than 2 weeks after the start of the next semester (e.g. 2 weeks after the start of the Spring semester for the Fall grades) or 2 weeks after grades are available from Fraternity and Sorority Life, whichever date is later.





2. The chapter shall meet with the Director of Scholarship weekly until the chapter average GPA exceeds the all-men's average.
- C. The IFC Executive Board shall set all sanctions in addition to the minimum outlined in Article IX Section 3.B and Section 3.C. It is required that in addition to the minimum, each sanctioned chapter shall be required to submit an academic improvement plan and to schedule regular meetings with the IFC Executive Board to update the committee on the chapter's progress.

#### **Section 4. *Specific Sanctions For New Member Academic Standards.***

- A. Any chapter whose new member average QCA falls below a 2.75 during 1 semester shall be given an academic warning in writing no later than 2 weeks after the start of the next semester (e.g. 2 weeks after the start of the Spring semester for the Fall grades) or 2 weeks after grades become available from Fraternity and Sorority Life, whichever date is later. The President and Scholarship chair of the chapter must also meet with the Director of Standards and Scholarship to review the chapter's current new member scholarship program.
- B. Any chapter whose new member average QCA falls below a 2.75 for 2 consecutive semesters shall be placed on automatic new member academic probation. The terms of new member academic probation are outlined as follows:
  1. The chapter shall be notified in writing no later than 2 weeks after the start of the next semester (e.g. 2 weeks after the start of the Spring semester for the Fall grades) or when grades are available from Fraternity and Sorority Life, whichever date is later.
  2. The chapter shall meet a minimum of 2 times with the Director of Standards and Scholarship and develop an 8-week scholarship program that is in accordance with the standards set forth by successful chapters. This must be submitted within 1 week of receipt of written notification. The developed scholarship plan must be approved by a majority vote of the Interfraternity Council executive board within 1 week of submission.
  3. Following the second violation of Section 2, the chapter shall be required to meet with the Director of Scholarship a minimum of 2 times during the semester. Any further sanctioning will be set by the IFC Executive Board.
  4. The IFC Executive Board shall set all sanctions in addition to the minimum outlined in Article IX Section 4. It is recommended that in addition to the minimum, each sanctioned chapter shall be required to schedule regular meetings with the IFC Executive Board to update the committee on the new members' progress.

**Section 5. *Appeals.*** Should a member organization wish to appeal the decision of the IFC Executive Board, they shall follow the same procedure outlined in Article VIII-Section 4.

### **ARTICLE XIV: SANCTIONS & ENFORCEMENT**

**Section 1. *Sanctions Defined and Listed.*** Sanctions for violation of Interfraternity Council or University policies by member organizations include, but are not limited to:



- A. Formal Warning is officially notifying the Organization that his or her actions have constituted a violation of university policies and are, therefore, inappropriate. Further violations may result in more serious disciplinary action.
- B. Financial Fine will subject an Organization to punitive fines for incidents. The amount is not preset for each violation but shall be decided on a case by case basis by the Interfraternity Council Judicial Committee. Chapter membership, severity of violation, and chapter judicial history, in addition to other factors, shall be taken into account by the committee when deciding upon a punitive fine.
- C. Restitution requires an Organization to make restitution for damage to university or private property. Restitution may be in the form of monetary payment or community service.
- D. An Educational Activity requires an Organization to demonstrate his or her responsibility as a member of the university community by performing certain reasonable and relevant educational activities. *Failure of student organizations to complete the educational activity by the time prescribed by the judicial officer/committee will result in withdrawal of university recognition for one semester (excluding summer).*
- E. Probation is the status with the University for a specified period of time is such that further violations of university policies will result in his or her being considered for suspension from the university. If at the end of the specified time period no further violations have occurred, the students are removed from probationary status.
- F. Denial of Privileges or Associations is for a specified period of time, certain privileges or associations within the university are withdrawn. This sanction includes, but is not limited to, termination of residence hall residency (for Special Purpose Housing), removal from athletic events, denial of the privilege of participating in recreational sports activities, and revocation of the privilege of accessing certain university facilities.
- G. Deferred Sanction is a sanction of suspension or a denial of privilege may be held in abeyance for a specified period. This means that, if the student is found guilty of any violation during that period, he or she will be subject to the deferred sanction without further review in addition to the disciplinary action appropriate to the new violation.
- H. Suspension from the University is when an Organization is notified that it is separated from the university for a specified period of time. Permission to return to Virginia Tech may be required by the director of judicial affairs in addition to the Office of Fraternity and Sorority Life.
- I. Interim Suspension the University retains the authority to impose an interim (immediate) suspension if such action is necessary to preserve the safety of persons or property. In this instance, organizations will be afforded a preliminary hearing and an opportunity to show why their continued presence on campus does not constitute a danger to others, to themselves, or to property. A full hearing in compliance with *University Policies for Student Life* will be provided as soon as possible.

## ARTICLE XV: RECALL OF OFFICERS

**Section 1. *Process for Removal of Executive Council Member.* The Process for Removal shall follow the following procedure:**



- A. A petition signed by one-third (1/3) of the President Council Voting Members is required to start the Process for Removal of an Executive Council Member.
- B. The Executive Council Member in question will have the chance to hear the charges against them and respond during the following meeting after the petition is submitted to the IFC Executive Council.
- C. The Executive Council Member in question will be discussed and questioned by the President's Council.
- D. The Executive Council Member in question will be removed by a three-fourths (3/4) vote in the affirmative by the voting members present at the President's Council Meeting.

## ARTICLE XVI: ATHLETICS

**Section 1. *Interfraternity Council Sponsored Athletic Tournaments.*** Throughout the course of the year, the Interfraternity Council Director of Athletics will establish athletic tournaments that will be funded by Interfraternity Council for the member chapters of the Interfraternity Council and other selected Greek organizations (voted and approved by the President's Council). Sports can include, but are not limited to the following: Soccer, Flag Football, Basketball, Softball, Volleyball, and Innertube Waterpolo.

**Section 2. *Athletic Tournament Participation.*** All Interfraternity Council fraternities will be given the opportunity to participate in Athletic tournaments unless:

- A. Sanctioned with financial delinquency or penalties as defined in Article VI, Section 5 and 6.
- B. If a chapter is not going to participate in an Interfraternity Council athletics event that they have previously registered for with the Director of Athletics, they must notify him no less than 1 week prior to the event to prevent penalization as defined in Article XV, Section 3.
- C. Only active and new members of each respective chapter will be able to represent that chapter in tournament competition. A violation of this policy will result in an immediate forfeit and a loss of participation rights for all Interfraternity Council athletic events that semester.

**Section 3. *Athletics Tournament Absentee Policy.*** Fraternities that fail to field a full team at the start time of their first match based on attendance, for each tournament will be forfeited from play for that tournament. Additionally, the chapter will be assessed a \$100 fine that must be paid within two weeks of the invoice date.

## ARTICLE XVII: PHILANTHROPY

**Section 1. *Interfraternity Council Member Organization Sponsored Philanthropies.*** Throughout the course of the year, the Interfraternity Council Member Organizations can



establish philanthropic events. These events will be in accordance with the Bylaws, Constitution, Creed, and Mission.

### **Section 2. *Scheduling.***

- A. All dates of philanthropic events will be submitted to the Director Of Philanthropy and Community Service by the second IFC meeting of the semester in which the event will occur.
- B. If a fraternity misses this deadline they may motion for approval from the Presidents Council. This motion will be tabled for a week and requires a  $\frac{3}{4}$  vote.

## **Article XIX: CHAPTER RECRUITMENT**

### **Section 1. *Recruitment Draft***

- A. All chapters are to participate in the recruitment draft which will allow for the selection of dates and times of recruitment events.
  - 1. The recruitment draft will be completed in a pre-determined order based on attendance to meetings and GPA from the previous semester
- B. Recruitment events held on a different date or at a different time are subject to a fine of \$500 per hour from the original scheduled time.
- C. Structure and time/date of the draft will be told to the participating chapters in advance.

### **Section 2. *Chapter Rules and Regulations***

- A. Chapter recruitment flyers must be approved by IFC prior to posting them. Chapters are able to submit prior to the deadline if they would like to post them earlier.
  - 1. IFC recruitment flyers and marketing materials must not have references to:
    - i. Alcohol/alcohol consumption
    - ii. Drug/drug consumption
    - iii. Inappropriate language
    - iv. Dangerous behavior
    - v. Sweetheart/Women-Only Photos
  - 2. The above list is not all encompassing. Any and all marketing material must be approved by the Executive Team at the Interfraternity Council at Virginia Tech
- B. On the given date that begins IFC Formal Recruitment, only approved recruitment activities will occur.
  - 1. There shall be no informal member recruitment meetings except for previously approved IFC chapter events such as tabling, social media, wearing letters, texting, emailing, and messaging.
- C. Alcohol and/or drugs are NOT permitted at any official or unofficial chapter gatherings or events where PNMs are present.



1. This includes but is not limited to socials, parties, tailgates, hangouts, etc.
  2. PNMs are also not allowed to bring alcohol to any formal or informal recruitment events. The fraternity where this occurs will be held responsible for this action
  3. Potential New Members and/or Fraternity Brothers suspected of being or being under the influence of drugs or alcohol must be denied entry to any formal or informal recruitment event.
- D. Alcohol is prohibited at ANY chapter event where PNMS attend during Formal Recruitment

### **Section 3. *Unauthorized Recruitment***

- A. Chapters cannot participate in Formal Recruitment while they are on a Cease of Operations from Student Conduct
- B. Chapters cannot extend bids to any incoming Freshman before the first day of classes.

### **Section 4. *Informal Recruitment and Continuous Open Bidding***

- A. Following bid acceptance, chapters are still able to hand out bids to students.
- B. Chapters may extend bids over the Summer to anyone who has been at Virginia Tech at least one semester.

### **Section 5. *Punishment for Not Following the Above Recruitment Rules***

- A. Unless specified, all punishments for any infraction during recruitment are up to the discretion of the Executive Team of the IFC at Virginia Tech with the Vice President of Community having the final call on a fair punishment which can include but are not limited to fines, written letters of apology, informal hearings, and formal hearings.

## **ARTICLE XIX: BYLAWS & AMENDMENTS**

**Section 1. *Bylaw Proposal.*** Bylaws shall be proposed by members of the Interfraternity Executive council or the President's council. They may also be proposed by a representative to the Interfraternity Council at any time during the year. The bylaws of the Interfraternity Council shall be reviewed yearly during the Fall Semester. Any proposed amendments by the committee shall be made no less than two regularly scheduled meetings before the scheduled yearly election. Vote on said motions (automatically tabled) shall be held no less than the last regularly scheduled meeting before the regularly scheduled elections.

**Section 2. *Amendments to the Bylaws.*** Amendments to the bylaws shall be made in accordance with Article IX, Section 2 of the *Constitution*.

***RATIFIED:*** 11/16/22